### PHILLIP C. STOCKEN

Professor of Accounting Associate Dean for the MBA program Tuck School of Business at Dartmouth 204A Tuck Hall Hanover, NH 03755-9000

#### **EDUCATION**

Ph.D., The Pennsylvania State University, 1998M Com, University of Witwatersrand, 1995B Com (Hons) in Accounting (first class), University of the Witwatersrand, 1988

#### PROFESSIONAL CERTIFICATION

Chartered Accountant (South Africa) – 1995 to the present Member of the South African Institute of Chartered Accountants

#### **DIRECTORSHIPS**

West Central Behavioral Health -- Director and Member of Finance Committee: 2011 – present.

#### <u>PUBLICATIONS</u> (authors listed alphabetically)

#### Refereed journals:

- Robinson, L. A., and P. C. Stocken. "Location of Decision-Rights within Multinational Firms." *Journal of Accounting of Research,* forthcoming.
- Hummel, P., J. Morgan, and P.C. Stocken. "A Model of Flops." *RAND Journal of Economics*, forthcoming.
- Laux, V., and P. C. Stocken. "Managerial reporting, overoptimism, and litigation risk." *Journal of Accounting & Economics*, Volume 53, Issue 3 (June 2012): 577–591.
- Fischer, P. E., and P. C. Stocken. "Analyst information Acquisition and Communication" *The Accounting Review*, Vol. 85, No. 6 (November 2010): 1985-2009.
- Morgan, J., and P. C. Stocken. "Information Aggregation in Polls." *American Economic Review*, Vol. 98, No. 3 (June 2008): 864-896.

- Reis, R., and P. C. Stocken. "Strategic Consequences of Historical Cost and Fair Value Measurements." *Contemporary Accounting Research*, Vol. 24, No. 2 (Summer 2007): 557-584.
- Rogers, J. L., and P. C. Stocken. "Credibility of Management Forecasts." *The Accounting Review*, Vol. 80, No. 4 (October 2005): 1233-1260.
- Fischer, P. E., and P. C. Stocken. "Effect of Investor Speculation on Earnings Management." *Journal of Accounting Research*, Vol. 42, No. 5 (December 2004): 843-870.
- Stocken, P. C., and R. E. Verrecchia. "Financial Reporting System Choice and Disclosure Management." *The Accounting Review*, Vol. 79, No. 4 (October 2004): 1181-1203.
- Morgan, J., and P. C. Stocken. "An Analysis of Stock Recommendations." *The RAND Journal of Economics*, Vol. 34, No. 1 (Spring 2003): 183-203.
- Fischer, P. E., and P. C. Stocken. "Imperfect Information and Credible Communication." *Journal of Accounting Research*, Vol. 39, No. 1 (June 2001): 119-134.
- Stocken, P. C. "Credibility of Voluntary Disclosure." *The RAND Journal of Economics*, Vol. 31, No. 2 (Summer 2000): 359-374.
- Stocken, P. C., and R. E. Verrecchia. "Performance Monitoring and Financial Disclosure Choice." Journal of Institutional and Theoretical Economics, Vol.155, No. 1 (March 1999): 214-232.
- Morgan, J., and P. Stocken. "The Effects of Business Risk on Audit Pricing." *Review of Accounting Studies*, Vol. 3, No. 4 (1998): 365-385.

#### Other articles:

- P.C. Stocken. "Strategic Accounting Disclosure." (April 2013). Foundations and Trends in Accounting, forthcoming.
- Stocken, P.C. "Discussion of 'Interactive Discretionary Disclosures'." *Contemporary Accounting Research*, Vol. 29, No. 2 (Summer 2012): 398-402.
- Bens, D.; M. T. Bradshaw (Chair); C. Callahan; E. Gordon; B. Laux; S. McVay; G. Miller; R. Pfeiffer (Principal Co-author); M. Plumlee; C. Shakespeare; P. Stocken (Principal Coauthor); W. Thomas (Principal Co-author); F. Wong. "Response to the Exposure Draft on Revenue Recognition (Topic 605)," FASB File Reference No. 1820-100. (October 2010).
- Bradshaw, M.T., Callahan, C.M., Ciesielski, J. T., Gordon, E. (principal co-author), Hodder, L.D., Hopkins, P.E., Kohlbeck, M.J., Laux, R., McVay, S., Stober, T.L., Stocken, P.C. and Yohn, T. L. (principal co-author). "Response to the SEC's Proposed Rule—Roadmap for the Potential Use of Financial Statements Prepared in Accordance with International Financial Reporting Standards (IFRS) by U.S. Issuers." *Accounting Horizons*, Vol. 24, No. 1 (March 2010): 117-128.

- Hopkins, P.E. (chair and principal co-author), Botosan, C.A., Bradshaw, M.T. (principal co-author), Callahan, C.M., Ciesielski, J.T., Farber, D.B., Kohlbeck, M.J., Hodder, L.D. (principal coauthor), Laux, B., Stober, T.L., Stocken, P.C. and Yohn, T.L. "Response to the FASB's Preliminary Views on Financial Instruments with the Characteristics of Equity." *Accounting Horizons*, Vol. 23, No. 1 (March 2009): 85-100.
- Hopkins, P.E. (chair), Bradshaw, M.; Callahan, C.; Ciesielski, J.; Gordon, E. (principal co-author), Kohlbeck, M.; Hodder, L.; Laux, R.; McVay, S.; Stober, T.; Stocken, P. (principal coauthor); and Yohn, T. "Response to the Conceptual Framework for Financial Reporting: The Objective of Financial Reporting and Qualitative Characteristics and Constraints of Decision-Useful Financial Reporting Information." FASB File Reference No. 1570-100. (September 2008).

\_\_\_\_\_ "Response to the Conceptual Framework for Financial Reporting: The Reporting Entity." FASB File Reference No. 1580-100. (September 2008).

- Hopkins, P.E. (chair), Botosan, C.A. (principal co-author), Bradshaw, M.T., Callahan, C.M., Ciesielski, J.T., Farber, D.B., Kohlbeck, M.J., Hodder, L.D., Laux, B., Stober, T.L., Stocken, P.C. and Yohn, T.L. (principal co-author). "Response to the SEC Release, 'Acceptance from Foreign Private Issuers of Financial Statements Prepared in Accordance with International Financial Reporting Standards Without Reconciliation to U.S. GAAP File No. S7-13-07'." *Accounting Horizons*, Vol. 22, No. 2 (June 2008): 223-240.
- Stocken, P.C., "Futures Contracts Do They Constitute Trading Stock?" *Tax Planning*, Vol. 5, (January 1991), 17-20.
- Stocken, P.C., "Joint Ventures Proportionate Consolidation." *Accountancy SA*, Vol. 5, (November 1988), 364-366.

#### Working papers:

- Laux, V., and P. C. Stocken. "Accounting Standards, Regulatory Enforcement, and Investment Decisions." (April 2013).
- Sansing, R. C., and P. C. Stocken. "Corporate Governance in a Competitive Environment." (September 2011). Revise and resubmit requested at *Journal of Accounting and Public Policy*.
- Hutton, A. P., and P. C. Stocken. "Prior Forecasting Accuracy and Investor Reaction to Management Earnings Forecasts." (December 2010).

# TEACHING EXPERIENCE AND PERFORMANCE

## Dartmouth College:

- Financial Measurement, Analysis and Reporting core course at the MBA level
- Advanced Issues in Financial Reporting elective course at the MBA level
- Master of Engineering Management Financial Accounting ENGM 179
- MBA South African learning Expedition, March 2010, 2012, 2013.

Tuck Back-in-Business Program; Tuck Business Bridge Program; Tuck Executive Program; Minority Business Executive Programs; Gateway to Business Management Program; Business Engagement and the Information Security Professional Program, and various custom programs

Tuck Class of 2011 Award for Teaching Excellence – 2011 (inaugural teaching award at Tuck)

### University of Bern, Switzerland:

• Selected topics in a Master Accounting and Doctoral Accounting Theory Course, December 2004

University of Basel, Switzerland:

• Selected topics in a Doctoral Accounting Theory Course, June 2013

### University of Pennsylvania, Wharton School:

- Fundamentals of Financial Accounting at the MBA level
- Selected topics in a Doctoral Accounting Theory Course fall 2000, fall 2002
- Wharton Business Journalists Seminar December 2002
- Intermediate Financial Accounting I at undergraduate level

Wharton School Graduate Division Miller-Sherrerd MBA Core Teaching Award - 2002, 2003 Wharton Graduate Association Teaching Award - fall 2001 MBA Core Curriculum Teaching Award - fall 1999, fall 2000

# The Pennsylvania State University:

- Intermediate Financial Accounting I at the undergraduate level
- Introductory Managerial Accounting at the undergraduate level

# SERVICE TO THE PROFESSION

Co-Editor: *The Accounting Review* (June 2011 – present)

#### Editorial Board:

*The Accounting Review*: 2005 – 2011 *Review of Accounting Studies*: 2003 – present Reviewer for the National Science Foundation

Reviewer for: American Economic Review; The Accounting Review; Auditing: A Journal of Practice & Theory; Contemporary Accounting Research; Economic Journal; The European Accounting Review; Journal of Accounting & Economics; Journal of Accounting Research; Journal of Economics and Management Strategy; Journal of Economic Theory; Journal of the European Economic Association; Journal of Finance; Games and Economic Behavior; Journal of Law, Economics, & Organization; Management Science; RAND Journal of Economics; Review of Accounting Studies; Review of Economic Studies; Review of Financial Studies

Reviewer for: American Accounting Association annual meetings: 1999 – 2010 American Accounting Association – management accounting section: 2002 American Accounting Association – audit section mid-year meeting: 2004 American Accounting Association – financial reporting section mid-year meeting: 2005, 2006, 2008

Served as a reviewer for tenure and promotion cases

American Accounting Association:

- Financial Valuation Task Force member, 2008-9
- Notable Contributions to Accounting Literature Award Screening Committee member, 2006-7
- Competitive Manuscript Award Committee member, 2004-5
- Research Advisory Committee member, 2002-3, 2003-4
- Doctoral Consortium Committee member, 2001-2
- Notable Contributions to Accounting Literature Award Screening Committee member, 2001-2

Financial Accounting and Reporting Section of the American Accounting Association:

- 2010 Annual meetings FARS paper selection committee
- Financial Reporting Policy Committee, 2007-8, 2008-9, 2009-10, 2010-2011
- Best Paper Award Committee, 2007-8
- Best Dissertation Award committee, 2006-7
- 2007 Annual meetings FARS paper selection committee
- 2006 Mid-year meeting research session selection team member
- Steering Board member, 2001-3, 2004-6
- Best Paper Award Committee chairperson, 2003-4

Financial Accounting Standards Board/ International Accounting Standards Board - Financial Reporting Issues Conference

- Planning Committee for 2009 FASB/IASB Financial Reporting Issues Conference
- Breakout group discussion leader, December 2005, December 2008, December 2010
- Breakout group discussion leader and panelist, December 2004

Grader for 1991 Final Qualifying Board Examination - South African Public Accountants' and Auditors' Board

# OTHER SERVICE

### Dartmouth College:

Tuck Executive Committee (elected by the faculty): 2007-8; 2011-12

Tuck Admissions Committee: 2012-13 (Chair)

Tuck MBA Program Task Force: 2012-13

Tuck Educational Experience Task Force: 2012 (Chair)

Tuck Curriculum Committee: 2004-5; 2008-9; 2010-11

Dartmouth College President Preliminary Search Committee - Tuck representative: April 2008 Tuck Core Curriculum Committee: 2007-8

Tuck Center for Private Equity and Entrepreneurship - Private Equity Leadership Summit conference committee, panel moderator, and panel member, June 2007

Dartmouth LEAD program presentation: July 2007, July 2008, July 2009, June 2010, June 2011, July 2012

Tuck strategy monitoring committee: 2005-6; 2006-7; 2007-8; 2012-2013.

Thayer School Masters in Engineering Management (MEM) projects review board: 2005, 2009 Accounting tenure track position search committee: 2003/4, 4/5, 5/6, 6/7, 7/8, 8/9, 9/10, 10/11, 11/12, 12/13.

University of Pennsylvania:

Ph.D. Dissertation Committee member:

Jonathan Rogers, 2003-2005 (initial appointment – University of Chicago) Ricardo Reis, 2003-2005 (initial appointment – Catholic University of Lisbon)

Ph.D. Summer Paper Supervisor: Ricardo Reis, 2000; Jonathan Rogers, 2001

Presentation to Beta Alpha Psi Accounting Fraternity, February 2000

Reviewed application material for:

- Position of assistant professor in accounting February 2000, January 2002
- Admission to the accounting doctoral program April 1999, February 2001

Member of Research Programs Policy Committee, 1999-2000

Other:

Interviewed by:

- The Bloomberg Forum October 25, 2002
- The Orange County Register April 6, 2003

Interviewed in Knowledge@Wharton articles:

- "How Credible are Management Forecasts? Not Very" August 2002
- "Lawyers and accountants can expect curbs and compromises in new SEC rules" January 2003

Presentation to the National Investor Relations Institute – Philadelphia Chapter, February 2001

## **PRESENTATIONS**

University of Chicago Theory Workshop, October 2013 (scheduled) Duke University, October 2013 (scheduled) Ohio State University, September 2013 (scheduled) University of Basel Accounting Theory Conference - Key note speaker, June 2013 University of Basel Accounting Doctoral Workshop - Key note speaker, June 2013 Michigan State University, April 2013 Indiana University, October 2012 New York University, September 2012 University of Toronto Accounting Conference, September 2012 Tel Aviv International Conference in Accounting, June 2012 Keizai Koho Center Symposium, Tokyo, June 2012 Columbia University (Burton Workshop), November 2011 American Accounting Association Annual Meeting, Denver, August 2011 New York University, May 2011 Carnegie Mellon University, April 2011 Northwestern University, March 2011 George Washington University, March 2011 American Accounting Association Annual Meeting Presenter, San Francisco, August 2010 Stanford University Summer Camp July 2010 Lancaster University May 2010 University of Colorado at Boulder April 2010 University of the Witwatersrand, Johannesburg, March 2010 University of Utah (Winter Conference) discussant, February 2010 American Accounting Association Annual Meeting Presenter & Discussant, New York, August 2009 University of Utah (Winter Conference), February 2009 American Accounting Association Annual Meeting Discussant, Anaheim, August 2008 E.I.A.S.M. Accounting and Economics Workshop, Milan, June 2008 Columbia University, May 2008 University of California - Los Angeles, May 2008 University of Texas, April 2008 Emory University, February 2008 Northwestern University, Managerial Economics and Decision Sciences Department, Workshop on Communication, Game Theory, and Language, September 2007 American Accounting Association Annual Meeting, Chicago, August 2007 Georgia State University, March 2007 American Accounting Association Financial Reporting Mid-year Meeting, San Antonio, January 2007 University of Georgia, December 2006 Columbia University (Burton Workshop), October 2006 American Accounting Association Annual Meeting, Washington D.C., August 2006 Stanford University, May 2006 Emory University, April 2006 University of Illinois, April 2006 Dartmouth College, November 2005

Contemporary Accounting Research Conference, November 2005 American Accounting Association Annual Meeting, San Francisco, August 2005 Indiana University, April 2005 American Accounting Association Financial Reporting Mid-year Meeting, San Diego, January 2005 University of Bern, December 2004 The Pennsylvania State University, November 2004 University of Chicago: Accounting Theory Conference, October 2004 Dartmouth College, October 2004 American Accounting Association Annual Meeting Discussant, Orlando, August 2004 Yale University, March 2004 American Accounting Association Financial Reporting Mid-year Meeting, Austin, January 2004 Rice University, November 2003 American Accounting Association Annual Meeting, Hawaii, August 2003 New York University, May 2003 University of Houston, March 2003 University of Iowa, February 2003 Dartmouth College, February 2003 University of Washington, February 2003 American Accounting Association Financial Reporting Mid-year Meeting, Orlando, January 2003 Duke University, November 2002 Contemporary Accounting Research Conference, November 2002 - discussant Rutgers - Newark and New Brunswick, October 2002 University of Pennsylvania, October 2002 Ohio State University, October 2002 Carnegie Mellon University, September 2002 University of Florida, September 2002 E.I.A.S.M. Accounting and Economics V Workshop, Madrid, June, 2002 University of Chicago, January 2002 University of Minnesota, October 2001 American Accounting Association Annual Meeting Discussant, Atlanta, August 2001 European Accounting Association Annual Meeting, Athens, April 2001 Columbia University, November 2000 American Accounting Association Annual Meeting, Philadelphia, August 2000 European Accounting Association Annual Meeting, Munich, March 2000 University of Pennsylvania, March 2000 Drexel University, November 1999 Northwestern University, November 1999 CUNY – Baruch College, October 1999 The Tenth Annual Conference on Financial Economics and Accounting, October 1999 American Accounting Association Annual Meeting Discussant, San Diego, August 1999 Duke University, December 1998 Washington University, November 1998 The Ninth Annual Conference on Financial Economics and Accounting, November 1998 New York University, November 1998 University of Minnesota, October 1998

University of Pennsylvania: Accounting Workshop, September 1998 American Accounting Association Annual Meeting Discussant, New Orleans, August 1998 Stanford University, April 1998 University of Pennsylvania: Corporate Finance Workshop, April 1998 American Accounting Association Midwest Regional Meeting, St. Louis, April 1998 University of Michigan, January 1998 The Eighth Annual Conference on Financial Economics and Accounting, November 1997 American Accounting Association Annual Meeting, Dallas, August 1997 The European Accounting Association Doctoral Consortium, Austria, April 1997 London Business School, April 1997 Harvard University, March 1997 University of Rochester, March 1997 University of Southern California, March 1997 University of California- Berkeley, March 1997 University of Chicago, March 1997 Carnegie Mellon University, March 1997 University of Pennsylvania, February 1997 University of North Carolina, February 1997 The Pennsylvania State University: Department of Accounting Colloquium, January 1997 Department of Economics Workshop, February 1996 Department of Accounting Colloquium, February 1996 Department of Economics Workshop, May 1995 Department of Accounting Colloquium, June 1995

American Accounting Association Annual Meeting, Chicago, August 1996

# CONFERENCE ATTENDANCE

University of Basel Accounting Conference – Key note speaker, June 2013 (invited) Center for Accounting Research and Education, Leesburg, VA, April 2013 (invited) University of Utah Winter Conference, February 2013 (invited) Financial Accounting Standards Board / International Accounting Standards Board - Financial Reporting Issues Conference, December 2012 (invited) Journal of Accounting & Economics Conference, November 2012 (invited) University of Toronto Accounting Conference, September 2012 (invited) University of Chicago Accounting Theory Conference, September 2012 (invited) Tel Aviv International Conference in Accounting, June 2012 (invited) Keizai Koho Center Invitation Program for U.S. Business School Professors, Tokyo, June 2012 (invited) Journal of Accounting Research Conference, May 2012 (invited) University of Utah Winter Conference, February 2012 (invited) Financial Accounting Standards Board / International Accounting Standards Board - Financial Reporting Issues Conference, December 2011 (invited) Columbia University - Burton Workshop, October 2011 (invited) Journal of Accounting & Economics Conference, October 2011 (invited) Carnegie Mellon University Accounting Conference, September 2011 (invited)

American Accounting Association Annual Meeting, Denver, August 2011 University of Colorado Summer Camp, August 2011 (invited) New York University Summer Camp May 2011 (invited) Journal of Accounting Research Conference, May 2011 (invited) Center for Accounting Research and Education / Center for Excellence in Accounting and Security Analysis Conference, April 2011 (invited) University of Utah Winter Conference, February 2011 (invited) Financial Accounting Standards Board / International Accounting Standards Board - Financial Reporting Issues Conference, December 2010 (invited) Duke / University of North Carolina Fall Camp, October 2010 (invited) Journal of Accounting & Economics Conference, October 2010 (invited) University of Chicago: Accounting Theory Conference, September 2010 (invited) American Accounting Association Annual Meeting, San Francisco, August 2010 Stanford University Summer Camp July 2010 (invited) University of Utah Winter Conference, February 2010 (invited) Financial Accounting Standards Board / International Accounting Standards Board - Financial Reporting Issues Conference, December 2009 (invited) Carnegie Mellon University Accounting Conference, September 2009 (invited) American Accounting Association Annual Meeting, New York, August 2009 University of Utah Winter Conference, February 2009 (invited) American Accounting Association / Financial Accounting Standards Board / International Accounting Standards Board - Financial Reporting Issues Conference: breakout group discussion leader, December 2008 (invited) University of Chicago Accounting Theory Conference, October 2008 (invited) Carnegie Mellon University Accounting Conference, September 2008 (invited) American Accounting Association Annual Meeting, Anaheim, August 2008 E.I.A.S.M. Accounting and Economics Workshop, Milan, June, 2008 Accounting Theory Conference at the University of Texas, April 2008 (invited) American Accounting Association / Financial Accounting Standards Board - Financial Reporting Issues Conference December 2007 (invited) Contemporary Accounting Research Conference, November 2007 (invited) University of Minnesota Accounting Theory Conference, October 2007 (invited) Northwestern University, Managerial Economics and Decision Sciences Department -Interdisciplinary workshop on the study of Communication, Game theory, and Language, September, 2007 (invited) American Accounting Association Annual Meeting, Chicago, August 2007 The Pennsylvania State University Accounting Research Conference, May 2007 (invited) University of Utah Winter Conference, February 2007 (invited) American Accounting Association Financial Reporting Mid-year Meeting, San Antonio, January 2007 American Accounting Association / Financial Accounting Standards Board - Financial Reporting Issues Conference December 2006 (invited) University of Chicago Accounting Theory Conference, November 2006 (invited) Columbia University - Burton Workshop, October 2006 (invited) Carnegie Mellon University Accounting Conference, August 2006 (invited) American Accounting Association Annual Meeting, Washington D.C., August 2006

Journal of Accounting Research Conference, May 2006 (invited)

Financial Statement Analysis & Valuation Conference: Center for Accounting Research and Education - University of Notre Dame, April 2006 (invited)

American Accounting Association Financial Reporting Mid-year Meeting, Atlanta, January 2006 American Accounting Association / Financial Accounting Standards Board - Financial Reporting

- Issues Conference: breakout group discussion leader, December 2005 (invited)
- Contemporary Accounting Research Conference, November 2005 (invited)
- Review of Accounting Studies, Columbia University, October 2005 (invited)
- University of Minnesota Accounting Theory Conference, October 2005 (invited)
- Carnegie Mellon University Accounting Conference, August 2005 (invited)
- American Accounting Association Annual Meeting, San Francisco, August 2005
- PricewaterhouseCoopers Faculty Symposium, August 2005 (invited)
- American Accounting Association Financial Reporting Mid-year Meeting, San Diego, January 2005

American Accounting Association / Financial Accounting Standards Board - Financial Reporting

Issues Conference, December 2004: panelist and breakout group discussion leader (invited) *Contemporary Accounting Research* Conference, November 2004 (invited)

University of Chicago: Accounting Theory Conference, October 2004 (invited)

Review of Accounting Studies, Notre Dame University, September 2004 (invited)

Carnegie Mellon University Accounting Conference, August 2004 (invited)

American Accounting Association Annual Meeting, Orlando, August 2004

PricewaterhouseCoopers Faculty Symposium, August 2004 (invited)

Journal of Accounting Research Conference, May 2004 (invited)

American Accounting Association Financial Reporting Mid-year Meeting, Austin, January 2004

Contemporary Accounting Research Conference, November 2003 (invited)

American Accounting Association Annual Meeting, Hawaii, August 2003

PricewaterhouseCoopers Faculty Symposium, August 2003 (invited)

American Accounting Association Financial Reporting Mid-year Meeting, Orlando, January 2003

Journal of Accounting, Auditing and Finance / KPMG Conference, January 2003 (invited)

Contemporary Accounting Research Conference, November 2002 (invited)

American Accounting Association Annual Meeting, San Antonio, August 2002

PricewaterhouseCoopers Faculty Symposium, August 2002 (invited)

E.I.A.S.M. Accounting and Economics V Workshop, Madrid, June, 2002

Distinguished Resident Faculty at 2002 American Accounting Association Doctoral Consortium

University of Minnesota: Accounting Theory Conference, October 2001 (invited)

American Accounting Association Annual Meeting, Atlanta, August 2001

PricewaterhouseCoopers Faculty Symposium, August 2001 (invited)

European Accounting Association Annual Meeting, Athens, April 2001

University of Minnesota: Accounting Theory Conference, October 2000 (invited)

Journal of Accounting, Auditing and Finance / KPMG Conference, August 2000 (invited)

American Accounting Association Annual Meeting, Philadelphia, August 2000

European Accounting Association Annual Meeting, Munich, March 2000

University of Texas: Center for Business Measurement and Assurance Services Conference, March 2000 (invited)

The Tenth Annual Conference on Financial Economics and Accounting, October 1999 American Accounting Association Annual Meeting, San Diego, August 1999 American Accounting Association New Faculty Consortium, February 1999
The Ninth Annual Conference on Financial Economics and Accounting, November 1998
University of Minnesota: Accounting Theory Conference, October 1998 (invited)
American Accounting Association Annual Meeting, New Orleans, August 1998
American Accounting Association Midwest Regional Meeting, St. Louis, April 1998
The Eighth Annual Conference on Financial Economics and Accounting, November 1997
American Accounting Association Annual Meeting, Dallas, August 1997
The European Accounting Association Annual Meeting, Austria, April 1997
The European Accounting Association Doctoral Consortium, Austria, April 1997 (selected)
American Accounting Association Annual Meeting, Chicago, August 1996
Harvard Business School: Fourth Summer Financial Decisions and Control Workshop, July 1996 (invited)
American Accounting Association Doctoral Consortium participant, June 1996 (selected)
Big Ten Doctoral Consortium participant, May 1995 (selected)

# GRANTS

Rodney L. White Center for Financial Research Grant - May 2001, June 2002

### HONORS AND AWARDS

Tuck Class of 2011 Award for Teaching Excellence, June 2011. (Inaugural teaching award at Tuck)

Co-Editor: The Accounting Review (effective June 1, 2011)

Wharton School Graduate Division Miller-Sherrerd MBA Core Teaching Award, April 2003

Paper titled "Credibility of Management Forecasts" awarded Geewax, Terker & Company second prize in investment research for 2002

Distinguished Resident Faculty at 2002 American Accounting Association Doctoral Consortium

Wharton School Graduate Division Miller-Sherrerd MBA Core Teaching Award, April 2002

Wharton Graduate Association Teaching Award, fall 2001

Wharton Graduate Association MBA Core Curriculum Teaching Award, fall 2000

University of Pennsylvania: awarded the Harold Stott Term Assistant Professorship; effective July 1, 2000

Wharton Graduate Association MBA Core Curriculum Teaching Award, fall 1999

American Accounting Association Representative to the European Accounting Association's Doctoral Consortium in April 1997

Deloitte & Touche Doctoral Fellowship for 1996-7

1996 American Accounting Association Doctoral Consortium Representative

1995 Big Ten Doctoral Consortium Representative

EMPLOYMENT HISTORY

- G. Kenneth Nelson Graduate Fellowship awarded for 1993, 1994, 1995, and 1996
- G. H. R. Edmunds Memorial Fellowship awarded in 1991 by the University of the Witwatersrand for travel to the U.S.A.
- Scholarship for Part-time study for a Master's Degree granted by the Human Science Research Council for 1988-9
- Book Prize awarded by the South African Institute of Chartered Accountants for achieving sixth place in the 1988 Public Accountants' and Auditors' Board Examination

Awarded the following prizes by the University of the Witwatersrand in 1988: Chartered Accountant's Prize for the most outstanding student in the degree of Bachelor of Accountancy or Bachelor of Commerce with Honors in Accounting Prizes or certificates received for: obtaining a first class pass in Financial Accounting; obtaining the highest marks in Auditing; and outstanding work in Managerial Accounting

- Placed third in 1988 South African Yacht Racing Association National Championship Halcat Catamaran class
- Chief Scout's Award received in 1983 from the Boy Scout Association of South Africa for Service to community, Boy Scout movement, and personal achievement

Employer	Appointment
Dartmouth College (July 2013 – present)	Associate Dean for the MBA Program
Dartmouth College (June 2011 – present)	Professor of Accounting
Dartmouth College (July 2006 – June 2011)	Associate Professor of Business Administration (with tenure)

Dartmouth College (July 2003 – June 2006)

University of Pennsylvania (July 2000 – June 2003)

University of Pennsylvania (July 1997 – June 2000)

Pennsylvania State University (August 1991 – June 1997)

Ernst & Young, Johannesburg (January 1989 – July 1991)

University of the Witwatersrand, Johannesburg (January 1988 – December 1988) Associate Professor of Business Administration

Harold Stott Term Assistant Professor of Accounting

Assistant Professor of Accounting

Doctoral student, graduate teaching and research assistant

Assistant audit manager (final position)

South African Institute of Chartered Accountants academic articles of clerkship / Temporary junior lecturer