

ADAM M. KLEINBAUM

Tuck School of Business • Dartmouth College
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APPOINTMENTS

- 2009 – present **Tuck School of Business at Dartmouth**
Strategy and Management group
Associate Professor (with tenure), 2017 – present
Associate Professor (untenured), 2013 – 2017
Assistant Professor, 2009 – 2013
- 2021 – present **Science of Diversity and Inclusion**
Research Affiliate
- 2018 – 2019 **Tel Aviv University, Coller School of Management**
Visiting Scholar
- 2008 – 2009 **Harvard Business School**
Organizational Behavior department
Post-Doctoral Research Fellow

EDUCATION

- 2008 **Harvard Business School**
Doctor of Business Administration in Management
Dissertation: “The Social Structure of Organization: Coordination in a Large, Multi-Business Firm”
Committee members: Michael L. Tushman, Toby E. Stuart, Mikołaj Jan Piskorski
- 1998 **Harvard University**
A.B. *cum laude* in chemistry and chemical biology

PUBLICATIONS

- Hyon, Ryan, Robert S. Chavez, John-Andrew H. Chwe, Thalia Wheatley, Adam M. Kleinbaum and Carolyn Parkinson (*Forthcoming*). “White Matter Connectivity in Brain Systems Supporting Social and Affective Processing Predicts Real-World Social Network Characteristics.” **Nature Communications Biology**.
- Wood, Adrienne, Thalia Wheatley and Adam M. Kleinbaum (*Forthcoming*). “Cultural Diversity Broadens Social Networks.” **Journal of Personality and Social Psychology**.
- Obukhova, Elena and Adam M. Kleinbaum (2022). “Scouting and Schmoozing: A Gender Difference in Networking During Job Search.” **Academy of Management Discoveries**.
Honorable Mention for Best Paper Award, Administrative Sciences Association of Canada (GDO division)
- Alt, Nicholas P., Carolyn Parkinson, Adam M. Kleinbaum and Kerri L. Johnson (2022). “The Face of Social Networks: Naïve Observers’ Accurate Assessment of Others’ Social Network Positions from Faces.” **Social Psychological and Personality Science** 13(1): 118-126.
- Young-Hyman, Trevor and Adam M. Kleinbaum (2020). “Meso-Foundations of Interorganizational Relationships: How Team Member Power Shapes External Partner Novelty.” **Organization Science** 31(6): 1385-1407.
- Hyon, Ryan, Adam M. Kleinbaum and Carolyn Parkinson (2020). “Social Network Proximity Predicts Similar Trajectories of Psychological States: Evidence from Multi-Voxel Spatiotemporal Dynamics.” **NeuroImage** 216(2020):116492.

- Kovács, Balázs and Adam M. Kleinbaum (2020). "Language-Style Similarity and Social Networks." **Psychological Science** 32(2): 202-213.
- Smith, Edward Bishop, Raina Brands, Matthew Brashears and Adam M. Kleinbaum (2020). "Cognition and Networks." **Annual Review of Sociology**.
- Parkinson, Carolyn, Thalia Wheatley and Adam M. Kleinbaum (2020). "The Neuroscience of Social Networks." **Oxford Handbook of Social Networks**, edited by James Moody and Ryan Light. Oxford University Press.
- Parkinson, Carolyn, Adam M. Kleinbaum and Thalia Wheatley (2018). "Similar Neural Responses Predict Friendship." **Nature Communications** 9(1):332.
Recognized as #3 on Nature Communications' [most read Life and Biological Sciences papers](#) of 2018
- Kleinbaum, Adam M. (2018). "Reorganization and Tie Decay Choices." **Management Science** 64(5): 2219-2237.
- Parkinson, Carolyn, Adam M. Kleinbaum and Thalia Wheatley (2017). "Spontaneous Neural Encoding of Social Network Position." **Nature Human Behaviour** 1(5):72
Featured cover article; winner of Social and Affective Neuroscience Society's Innovation Award
- Kleinbaum, Adam M., Alexander H. Jordan and Pino Audia (2015). "An Alter-Centric Perspective on the Origins of Brokerage in Social Networks: How Perceived Empathy Moderates the Self-Monitoring Effect." **Organization Science** 26(4): 1226-1242.
- Feiler, Daniel C. and Adam M. Kleinbaum (2015). "Popularity, Similarity, and the Network Extraversion Bias." **Psychological Science** 26(5): 593-603.
- Kleinbaum, Adam M. and Toby E. Stuart (2014). "Network Responsiveness: The Social Structural Microfoundations of Dynamic Capabilities." **Academy of Management Perspectives** 28(4):353-367.
*Reprinted in **The Oxford Handbook of Dynamic Capabilities** (2015), edited by David J. Teece and Sohvi Leih. New York: Oxford University Press.*
- Kleinbaum, Adam M. and Toby E. Stuart (2014). "Inside the Black Box of the Corporate Staff: Social Networks and the Implementation of Corporate Strategy." **Strategic Management Journal** 35(1): 24-47.
- Kleinbaum, Adam M., Toby E. Stuart and Michael L. Tushman (2013). "Discretion Within Constraint: Homophily and Structure in a Formal Organization." **Organization Science** 24(5): 1316-1336.
- "Teams and Networks in Entrepreneurship" with Martin Ruef and Phillip H. Kim. Part of the Kauffman Foundation's **State of the Field** initiative (www.stateofthefield.org).
- Xu, Ye, Dan Rockmore and Adam M. Kleinbaum (2013). "Hyperlink Prediction in Hypernetworks Using Latent Social Features." **Proceedings of the 16th International Conference on Discovery Science**. (*Note: Refereed conference proceedings are the usual terminal publication outlet in computer science.*)
- Kleinbaum, Adam M. (2012). "Organizational Misfits and the Origins of Brokerage in Intrafirm Networks." **Administrative Science Quarterly** 57: 407-452.
Winner of the 2018 ASQ Award for Scholarly Contribution for impact over the 5 years since publication.
- Quintane, Eric and Adam M. Kleinbaum (2011). "Matter Over Mind? E-mail Data and the Measurement of Social Networks." **Connections** 31(1): 22-46.
- Kleinbaum, Adam M. (2011). "Interdependent Innovation" in **World Encyclopedia of Entrepreneurship**, edited by Léo-Paul Dana. Northampton: Edward Elgar Publishing, p. 259-260.
- Kleinbaum, Adam M. and Michael L. Tushman (2008). "Managing Corporate Social Networks." **Harvard Business Review** 86(7-8): 26-27.
- Tushman, Michael L., Charles A. O'Reilly, Amy Fenollosa, Adam M. Kleinbaum and Dan McGrath (2007). "Towards Relevance and Rigor: Executive Education as a Lever in Shaping Practice and Research." **Academy of Management Learning & Education** 6(3): 345-362.

Kleinbaum, Adam M. and Michael L. Tushman (2007). “Building Bridges: The Social Structure of Interdependent Innovation.” *Strategic Entrepreneurship Journal* 1(1): 103-122.

WORKING PAPERS

“Left but Not Forgotten: Gender Differences in Networks and Performance Following Mobility” with Evelyn Zhang and Brandy Aven.

“On Agency and its Limits: The Asymmetric Effects of Offsites on Network Tie Formation” with Madeline King Kneeland.

“How Consensus-Building Conversation Changes Our Minds and Aligns Our Brains” with Beau Sievers, Christopher Welker, Uri Hasson and Thalia Wheatley.

“Making the Connection: Brokerage Disposition and the Structure of Expressive Networks” with Hillary Anger Elfenbein and Daisung Jang.

“Network Centrality Biases Perceptions of Descriptive Social Norms” with Daniel C. Feiler and Jennifer Dannals.

WORK IN PROGRESS

“How People Mix at Mixers” with Adrienne Wood and Thalia Wheatley.

“Network Nudges and Social Re-Integration Following COVID” with Jennifer Dannals and Jenna Wertsching.

“Pandemic Effects on Organizational Networks” with Balázs Kovács.

“Cross-Cultural Experience and Network Brokerage” with Eva Lin, Adrienne Wood, and Raina Brands.

“Social Network Centrality Modulates Social Attention” with Carolyn Parkinson, Bridget Lynn and Thalia Wheatley.

“So You Want To Advance DEI?” with Stacy Blake-Beard, Laura Morgan Roberts, Melissa Thomas-Hunt and Michael L. Tushman.

“An Evidence-Based Index of Organizational Diversity, Equity and Inclusion” with SODI.

HONORS AND AWARDS

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| 2018 | ASQ Award for Scholarly Contribution for “Organizational Misfits and the Origins of Brokerage in Intrafirm Networks,” judged the most impactful paper published in ASQ in 2012. |
| 2018 | Innovation Award , Social & Affective Neuroscience Society for “Spontaneous Neural Encoding of Social Network Position.” |
| 2018 | Honorable Mention for Best Paper Award, Administrative Sciences Association of Canada (Gender and Diversity in Organizations Division) for “Scouting for Good Jobs: Gender and Networking in Job Search.” |
| 2017 – present | Top 10% of Authors , Social Science Research Network (by all-time downloads and by total new downloads over the preceding 12 months) |
| 2016 | “Best 40 Under 40” Business School Professors , Poets & Quants |
| 2015 – 2016 | Daniel T. Revers Faculty Fellowship , Tuck School of Business at Dartmouth |
| 2015 | Best Symposium , finalist. Academy of Management, OMT Division: “Forgetting: Structural and Competitive Implications for Organizational Performance” |
| 2015 | Best Poster Award , Social and Affective Neuroscience Society annual conference: “Spontaneous Neural Encoding of Social Network Position” |
| 2014 | Best Symposium , finalist. Academy of Management, OMT Division: “Dynamics of Brokerage” |
| 2013 – 2014 | Paul F. Raether Fellowship for Associate Professors , Tuck School of Business at Dartmouth |

2008	Wyss Award for Excellence in Doctoral Research , Harvard Business School
2008	Above and Beyond the Call of Duty Award , Academy of Management, OMT Division
2007	Kauffman Dissertation Fellowship , Ewing Marion Kauffman Foundation
2006	Stephan Schrader Best Paper Award , finalist. Academy of Management, TIM Division
2006	Best Student Paper Award , finalist. Academy of Management, TIM Division
1994 – 1998	Harvard College Scholarship for academic distinction

SOFTWARE

`clus_nway.ado` (2013), a Stata implementation of Cameron, Gelbach and Miller's (2011) multiway clustering algorithm. Works to cluster the standard errors by arbitrarily many variables using any of Stata's native estimation commands. Developed with Paul Wolfson. Available at http://bit.ly/clus_nway.

RESEARCH FUNDING

2019 – 2021	Co-Principal Investigator (with Thalia Wheatley) on a Dartmouth CompX Faculty Grant.	\$40,000
2015 – 2017	Co-Principal Investigator (with Thalia Wheatley) on a Dartmouth Seed Funding grant.	\$191,198

INVITED PRESENTATIONS (MOST RECENT FIVE YEARS)

2022-23	University of Exeter Centre for Social Networks Distinguished Scholar series	Exeter, UK
2021-22	University of Amsterdam , Amsterdam Business School	Online
	University of Massachusetts – Amherst , Isenberg School of Management	Amherst, MA
	Alabama State University , College of Business Administration	Online
2020-21	Yale University , Computational Social Science Seminar Series	Online
	Brigham & Women's Hospital , Center for Healthcare Delivery Science	Online
	ETH Zurich , Technology and Innovation Management Seminar	Online
	Rice University , Jones Graduate School of Business	Online
	University of California, Irvine , Paul Merage School of Business	Online
	Bocconi University , Department of Management & Technology	Online
2019-20	INSEAD	Online
	Harvard Business School , Organizational Behavior unit	Cambridge, MA
	Massachusetts Institute of Technology , Economic Sociology Seminar	Cambridge, MA
	University of Michigan , Interdisciplinary Committee on Organizational Studies	Ann Arbor, MI
2018-19	Carnegie Mellon University , Tepper School of Business	Pittsburgh, PA
	University College London , School of Management	London, UK
	Tel Aviv University , Coller School of Management	Tel Aviv, Israel
	Washington University , Olin School of Business	St. Louis, MO
2017-18	Kibbutzim College of Education, Technology and Arts	Tel Aviv, Israel
	Massachusetts Institute of Technology , Sloan School of Management	Cambridge, MA
	Northwestern Institute for Complex Organizations	Evanston, IL

CONFERENCE PRESENTATIONS (MOST RECENT FIVE YEARS)

Aug. 2022	Academy of Management Annual Meeting <ul style="list-style-type: none">• Presenter: “Relationship and Network Shocks” symposium• Discussant: “Narrated Networks: Integrating Network Structure and Content” symposium	Seattle, WA
Apr. 2022	Tuck Conference on Dreaming, Designing and Building DE&I Spaces <ul style="list-style-type: none">• Invited Speaker	Online
Jan. 2022	AOM Strategy Division Research Symposium <ul style="list-style-type: none">• Invited Panelist: “Cooperative Strategies and Organizational Structure”	Online
Nov. 2021	INSEAD Network Evolution Conference <ul style="list-style-type: none">• Co-author: “On Agency and its Limits: The Asymmetric Effects of Offsites on Tie Formation”	Online
Oct. 2021	Society for Experimental Social Psychology <ul style="list-style-type: none">• Symposium: “Social Network Perspectives on Equality, Diversity, and Inclusion”• Withdrawn due to COVID travel complications	Santa Barbara, CA
Sep. 2021	Strategic Management Society Annual Meeting <ul style="list-style-type: none">• Panelist: “The New Frontier of Cooperative Strategies: Strategic Alliances meet Organizational Structure”	Online
Aug. 2021	Academy of Management Annual Meeting <ul style="list-style-type: none">• Presenter: “Multicultural Experience and Social Dynamics” synchronous live symposium• Co-author: “Makers and Breakers: An Examination of Social Norm Emergence and Deviance in Organizations” live symposium• Discussant: “Minorities and Networks” live symposium	Online
Feb. 2021	#BlackLivesMatter in the Academy: An Anti-Bias Lens on OB Research <ul style="list-style-type: none">• Panelist representing <i>AOM Annals</i> in this online workshop by AOM’s OB division	Online
Aug. 2020	Academy of Management Annual Meeting <ul style="list-style-type: none">• Discussant: “On Network Agency” symposium• Presenter: “Substance and Externalities of Network Broker Behavior” symposium• Panelist: Junior Faculty Consortium, OMT Division	Online
Sep. 2019	Wharton People in Organizations Conference <ul style="list-style-type: none">• Co-author: “On Agency and its Limits: The Asymmetric Effects of Offsites on Tie Formation”	Philadelphia, PA
Aug. 2019	Academy of Management Annual Meeting <ul style="list-style-type: none">• Panelist: “Network Effectiveness” panel symposium• Co-author: “Looking Through Fun House Mirrors: Perceptions of Self and Other” symposium• Discussant: “Peers and Social Influence in Organizations” symposium• Co-organizer & Presenter: “Teaching Social Networks” Professional Development Workshop	Boston, MA
Oct. 2018	Northwestern ANN/SONIC/NICO Workshop: Brain Science & Social Networks <ul style="list-style-type: none">• Presenter: “Linguistic Homophily: Language Style Similarity and Friendship Networks”	Evanston, IL
Oct. 2018	INSEAD Network Evolution Conference <ul style="list-style-type: none">• Invited discussant	Fontainebleau, France
Sep. 2018	Wharton People in Organizations Conference <ul style="list-style-type: none">• Co-author: “Exploring Gender Difference in Network Responsiveness to Intra-organizational Mobility”	Philadelphia, PA

- Aug. 2018 **Academy of Management Annual Meeting** **Chicago, IL**
- Invited Panelist: “Behavioral Strategy” Professional Development Workshop
 - Invited Panelist: “Organization Design” Professional Development Workshop
 - Invited Presenter: “Cognitive Underpinnings of Social Networks” symposium
 - Invited Panelist: Strategic Management division Junior Faculty Consortium
 - Co-organizer: “Teaching Social Networks” Professional Development Workshop
 - Co-organizer: “Network Evolution” symposium
- Oct. 2017 **Strategic Management Society Annual Meeting** **Houston, TX**
- Invited Panelist: “Behavioral Strategy and Network Science” (in Behavioral Strategy PDW)
- Oct. 2017 **Economic Sociology Conference** **Washington, DC**
- Co-author: “Constrained by the Powerful: Interdependent Groups and the Choice to Explore or Exploit”
- Aug. 2017 **American Sociological Association Annual Meeting** **Montreal, Quebec, Canada**
- Co-author: “Gender and Network Mobilization in the Search for Managerial Work”
- Aug. 2017 **Academy of Management Annual Meeting** **Atlanta, GA**
- Showcase symposium: “Networks at the Interface: A Synthesis of the Field and an Agenda for Future Research”
 - Showcase symposium: “Linking Formal Organization and Informal Structure”
 - Showcase symposium: “Homophily in Organizations”
 - Invited faculty participant, OMT Division Doctoral Consortium
 - Co-organizer, “Teaching Social Networks” Professional Development Workshop
- June 2017 **INSNA Sunbelt Conference** **Beijing, China**
- Co-author: “Gender and Network Mobilization in the Search for Managerial Work”

COURSE MATERIALS

- “Diversity, Equity and Inclusion at the Federal Reserve Bank of San Francisco” (2022). Tuck Case (with Andrew Hazel, Kevin White and Stacy Blake-Beard).
- “Kronos: Moving Up While Moving Remote” (2021). Tuck Case TC1-0187 (with Kendall Smith, Ted Niedermeyer and Kendall Woods).
- “Yorkshire News: Marion Crawford” and “Yorkshire News: Jamie Wordsmith” (2013). Tuck Cases TC1-0156 and TC1-0157 (with Anne Givens).
- “ProdCo and the Magus Networker Problem-Solving Process (A) and (B)” (2011). Tuck Cases 1-0139 and 1-0140 (with Sarah Austrin-Willis, William Boziuk and J.R. Maxwell).
- “BT Plc: The Broadband Revolution (A) and (B)” (2006). Harvard Business School Cases 407-001 and 407-002 (with Michael Tushman and David Kiron).

TEACHING

- 2019 – present **Managing Organizations** (MBA core)
- Core course in leadership and macro-organizational behavior; required of all Tuck students.
 - As part of a Tuck Curriculum Review in 2019, this course was designed from the ground up to incorporate elements of the older core courses in macro OB and personal leadership.
 - Migrated on short notice to virtual course format in Spring 2020 due to COVID-19.
 - Updated for Spring 2021, together with Stacy Blake-Beard, to incorporate diversity, equity and inclusion as an integral part of the course framework.
- 2010 – present **Social Networks in Organizations** (MBA elective)
- “Research to Practice Seminar” format offers a PhD-style syllabus to MBA students.

- Readings include classic and current papers from scholarly journals in management, psychology, sociology, and network science. Discussion focuses on understanding the research findings and applying them to managerial practice.
 - Average evaluations of 5.83 (instructor) and 5.83 (learning) out of 6 (spring 2020).
- 2021 – present **Organizational Behavior** (MEM core)
- Core course in leadership and organizational behavior; required of all students in the Thayer School of Engineering’s Masters in Engineering Management (MEM) program.
 - Created the course from scratch in response to a Thayer School curriculum re-design.
- 2021 – present **Freedom Riders: Unpacking Systemic Racism for Leadership in a Diverse World**
- Co-led (with Ella Bell) a travel course to Washington, DC and Montgomery, Alabama.
 - Explored the history and present reality of systemic racism in the United States and the role and responsibility of business leaders to promote racial justice in a diverse world.
- 2013 – present **Technology & Entrepreneurship in Israel: A Global Insight Expedition** (MBA elective)
- Led MBA students on spring break trip to Israel to learn about cultural diversity in general and Israel’s unique business environment in particular.
 - Focus on technology, innovation, and entrepreneurship; included visits to entrepreneurial companies in the technology sector, VCs, and multinational corporate R&D labs.
 - Perfect evaluations of 6 (instructor) and 6 (course content) out of 6 (spring 2019).
- 2013 – present **Tuck Executive Education** (various programs)
- Half-day module on Leaders as Organizational Architects offered in various open-enrollment and custom programs.
 - Evaluations (2015): Presentation: 5.0, Content: 5.0; Design/Delivery: 4.8, New Ways of Thinking: 4.7, New Ideas: 4.7, all out of 5.
- 2009 – present **Tuck Bridge** (Undergraduates)
- Half-day introduction to organizational behavior as part of this three-week “mini-MBA program” for liberal arts undergraduates.
 - Overall effectiveness evaluation of 4.59 out of 5 (January, 2022, compared to mean of 4.40).
- 2009 – present **Ethics in Action** (MBAs)
- Guest instructor in an integrative ethics course. Average evaluation of 1.94 out of 2.
- 2020 **TuckLAB** (Undergraduates)
- Single session on teamwork, culture, and social capital in startups as part of this experimental entrepreneurship-focused “Liberal Arts and Business” program.
- 2017 – 2019 **Personal Leadership** (MBAs)
- Core course in leadership and organizational behavior; required of all Tuck students.
 - Overall instructor evaluation of 5.03 out of 6 (Spring 2019; compared to core average of 4.9).
- 2009 – 2017 **Leading Individuals and Teams** (MBAs)
- Case-based core course in organizational behavior; required of all Tuck students.
 - Overall instructor evaluation of 5.35 out of 6 (Fall 2017; compared to a core average of 4.9).
- ongoing **Dissertation, Thesis, and Pre-Doc Advising**
- Madeline King Kneeland, New York University, Stern School of Business (PhD 2019; placed in Strategy at Cornell).
 - Evelyn Zhang, Carnegie Mellon University, Tepper School of Business (PhD 2017; placed as post-doc in Organizational Behavior at University of Toronto).
 - Yuemin Li, Dartmouth (MA 2016; placed into Sociology PhD program at SUNY-Albany).
 - Elyse Rich, Tuck School at Dartmouth (MBA 2019; placed into PhD program in Strategy and Entrepreneurship at UNC).
 - Kendall Smith, Tuck School at Dartmouth (MBA 2019; placed into PhD program in Organizational Behaviour at London Business School).

KEYNOTES AND MANAGERIAL PRESENTATIONS

Apr. 2022	BCG Boston “April Building Connections” Pillar Event • “Culture in a Post-COVID Workplace”	Boston, MA
Jan. 2022	Tuck Advanced Management Program Virtual Seminar • “Social Networks and the Future of Work Post-COVID”	Online
Oct. 2021	Dartmouth Alumni Volunteer Officer eXperience (VOX) conference • “Echo Chambers, Alumni Groups, and the Neuroscience of Social Networks”	Online
Sep. 2021	Ultimate Kronos Group Equity @ Work Council • “Gender Differences in Networking Behavior”	Online
Aug. 2021	Academy of Management Subject Matter Expert media panel • “The Workplace’s Pandemic Reset”	Online
Apr. 2020	Tuck Alumni Lifelong Learning webinar • “Echo Chambers and the Neuroscience of Social Networks”	Hanover, NH
Feb. 2020	Gartner “Ask The Expert” organization design webinar series • “Echo Chambers and the Neuroscience of Social Networks” (overall value rated at 4.3 out of 5, compared to series average of 4.2)	London, UK
Nov. 2019	YPO Israel Annual Chapter Retreat • “Leaders as Network Architects”	Eilat, Israel
Oct. 2017	Tuck School of Business Reunion • “Naked Emperors and the Neuroscience of Social Networks”	Hanover, NH
Feb. 2017	SAP Americas Board of Directors meeting • “Operating in the Complex, Matrixed Enterprise: Collaboration Through Social Networks”	New York, NY
Jun. 2013	Bank of Canada (the nation’s central bank) • “The Social Structure of Organization: Coordination in a Large, Multi-Business Firm”	Ottawa, Ontario
Apr. 2012	Marketing Science Institute , Annual Trustee Meeting • “Communication and Coordination in the Modern, Complex Organization”	Boston, MA

EDITORIAL SERVICE

2018 – present	Management Science , Associate Editor (Organizations department)
2019 – 2022	Academy of Management Annals , Associate Editor • Co-chair of Annals Best Article of the Year Award committee, 2022
2021 – present	Oxford University Press <i>Social Network Mechanisms</i> book series, Editorial Board member
2017 – present	Organization Science , Editorial Board member
2014 – present	Administrative Science Quarterly , Editorial Board member • Co-chair of ASQ Award for Scholarly Contribution committee, 2021 • Member of ASQ Award for Scholarly Contribution committee, 2020
2013 – present	Strategic Management Journal , Editorial Review Board member
2014 – 2018	Academy of Management Journal , Editorial Review Board member

- 2006 – present **Ad hoc reviewer** for top journals in related fields:
- Sociology (*American Journal of Sociology, American Sociological Review*)
 - Psychology (*Journal of Personality and Social Psychology*)
 - Natural sciences (*Proceedings of the National Academy of Sciences, Nature Communications, Scientific Reports, PLOS One*)
 - Social sciences (*Social Science Research, Human Relations*)
 - Strategy (*Strategy Science, Strategic Entrep Journal, Industrial and Corporate Change*)
 - Management practice (*California Management Review*)
 - Book publishers (Stanford University Press, University of Toronto-Rotman Press, Routledge Publishing)
 - Grant reviews (U.S. National Science Foundation, the Israel Science Foundation, DFF/Independent Research Fund Denmark)

UNIVERSITY SERVICE

- 2021 – 2022 **Dartmouth College Council on Computing**, Chair
- 2011 – 2018 **Dartmouth Interdisciplinary Network Research Group**, Co-Founder and Co-Organizer
- 2018 – present **Institute for Security, Technology and Society** at Dartmouth College, Faculty Affiliate
- 2013 – present **Tuck Center for Digital Strategies**, Faculty Affiliate
- 2011 – present **Independent Study Advisor** to MBA students. Selected projects include:
- Applying people and network analytics in organizations (Winter 2022)
 - The role of reflection in MBA education (Spring 2020)
 - Social networking at conferences: theory and app development (Spring 2016)
 - How Chinese managers build and use their social networks (Spring, 2013)
 - Gender differences in network structure and activation (Spring, 2013)
- 2018 – present **West House**, Dartmouth College. Faculty Affiliate
- 2002 – 2008 **Winthrop House**, Harvard University. Career and business advisor to undergraduates

PROFESSIONAL SERVICE

- 2022 **ASQ Paper Development Workshop: DEI, Social Justice and Social Impact**, Mentor
- 2020 – 2022 **Israel Strategy Conference**, Doctoral Consortium Co-Organizer
- 2015 – 2020 **AOM Teaching Social Networks PDW**, Co-Organizer
- 2016 – 2017 **AOM Organizations & Management Theory division**, Research Committee member
- 2015; 2016; 2019 **Strategic Management Society Best Paper Prize**, Reviewer
- 2014; 2017 **International Conference on Social Informatics (SocInfo)**, Program Committee
- 2013, 2017 **INFORMS/Organization Science Dissertation Proposal Competition**, Reviewer

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- 2021 – present **Macro Organizational Behavior Society**, elected member
- 2020 – present **Consortium for Research in Strategy**
- 2003 – present **Academy of Management**
- 2007 – present **American Sociological Association**
- 2006 – present **International Network for Social Network Analysis**

NATURAL SCIENCE RESEARCH EXPERIENCE

Summer 1996	Massachusetts General Hospital , Membrane Biology Laboratory	Boston, MA
Summer 1995	Albert Einstein College of Medicine , Department of Biochemistry	Bronx, NY

INDUSTRY EXPERIENCE

2014 – 2020	LEDR Technologies , Academic Advisory Board member	Seattle, WA
2000 – 2002	Morgan Stanley , Institutional Securities division	New York, NY
1999 – 2000	L.E.K. Consulting	Boston, MA

MEDIA COVERAGE

My research has been covered by myriad and diverse media outlets including the *New York Times* (lead story in the Science Times), *Wall Street Journal*, *Scientific American* (twice), *Forbes*, *U.S. News & World Report*, the *Los Angeles Times* “Science Now” column, the *Huffington Post* (twice), *Fast Company*’s “Science of Work” column, *New York Magazine*’s “Science of Us” column, *Quartz*, *Business Insider*, *The Telegraph* (UK), *Science Daily*, *Entrepreneur* magazine, *Daily Mail* Science & Tech, *The Star*, *Yahoo!*, *MSN News*, *Businessworld*, *LifeHack.org*, *Teen Vogue* magazine, *Cosmo*, and *Good Housekeeping*.

I have been quoted or cited as an expert in such publications as the *Wall Street Journal*, *Forbes*, *Fortune*, *BBC Capital*, *Inc. Magazine*, and *Mouthy Money*, among others.

MISCELLANEOUS

My Erdős number is 3.